

ALISON RENTON
Bernardi Human Resource Law LLP
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Work Experience

Bernardi Human Resource Law LLP, July 2017 to present
Lawyer & Human Resource Advisor

Practice profile includes conducting workplace investigations for federally and provincially regulated clients; providing employment and labour law advice for employers and employees, and conducting workplace training with an emphasis on conducting investigations, mental health and respect in the workplace

Human Rights Tribunal of Ontario, October 2008 - July 2017
Full-time Vice-chair

Conducted hundreds of mediations, mediations-adjudications, and hearings, and issued over 630 reported decisions and hundreds of unreported case assessment directions

Liquor Control Board of Ontario, November 1997 - October 2008
Labour and Employment Law Counsel

Provided labour and employment law advice, drafted policies, and represented the employer at hundreds of union grievance arbitrations and mediations across Ontario; member of collective bargaining team to negotiate collective agreement for unionized employees

Howard Levitt & Associates, October 1994 - November 1997
Associate

Provided labour and employment law advice for employers and employees and conduct significant amount of employment litigation

Stringer, Brisbin, Humphrey, March 1993 - September 1994
Associate

Provided labour and employment law advice and assisted senior lawyers on complex files

Hicks Morley Hamilton Stewart Storie, 1991 - 1992
Articling Student

Professional Memberships

Law Society of Upper Canada
Association of Workplace Investigators

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Education

Bachelor of Laws, University of Windsor, 1991

Bachelor of Arts, Honours, Queen's University, 1987

Specialized Training

The Osgoode Certificate in Workplace Mental Health Law

Trauma Informed Investigations

Unconscious Bias, Microaggressions, and Anti-Oppression training

Mental Health First Aid (Basic)

Mediation training by the Honourable George W. Adams (2008)

Training

Instructor for HRPAs Workplace Investigations course – current