

Ehren Baldauf

Sudbury, Ontario

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Professional Summary

Experienced Senior Human Resources Consultant with a demonstrated history of working across sectors. Skilled in Workplace Investigations, Collective Bargaining, Workplace Dispute Resolutions, Team Building, HR Policies, and Labour Relations. Strong growth-focused and entrepreneurial professional with an educational background in Economics, Human Resources, Leadership and Workplace Investigations. Passionate about the work I do.

Conducts dozens of workplace investigations annually, with experience across the public/broader-public and private sectors. Types of investigations include allegations of: workplace harassment, sexual harassment, sexual assault, workplace violence, client/customer complaints, employee conduct, health & safety issues/incidents, and breach of confidentiality. Sectors covered include: First Nations and Indigenous organizations; municipalities and municipal service delivery organizations; transportation; daycares; social service agencies; hospitals, long-term care facilities, public health, physician offices, family health teams and other healthcare organizations; physician offices; mining and mining supply companies; universities and colleges; construction; manufacturing; school boards; small businesses; not-for-profits; and more.

Professional Experience

Associate Area Vice President / Senior Human Resources Consultant

Gallagher Benefit Services (Canada) Inc. – 2017 to Present

DiBrina Group –2004 to 2017

Responsible for providing senior level HR advice and guidance on the myriad of complex human resources issues faced in a wide variety of industries in both the private and broader public sector (including providing third-party workplace investigations). Previously operated as DiBrina Group as a Partner, until merging with Gallagher Benefit Services (Canada) in October 2017.

Vice President / Co-founder

Humanika.com – 2010 to Present

Humanika.com is a national comprehensive web-based human resources tool that supports small to medium organizations in managing their human resources.

Professional Designations

Certified Human Resources Leader (CHRL) – Human Resources Professionals Association

Issued 2014

Certified Human Resources Professional (CHRP) – Human Resources Professionals Association

Issued 2006

Relevant Education

Workplace Investigation Certificate – Human Resources Professionals Association

Completed 2016

Post Graduate Diploma, Human Resources Management – Cambrian College

Graduated 2004

B.A.(Honours), Economics – Laurentian University

Graduated 2003

References

Available upon request.