

Curriculum Vitae

Pierre J. LeFort

Edmonton, Alberta

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Achievements/Responsibilities:

Produced a respectful workplace educational seminar designed for federally regulated employers. The seminar addressed the roles and responsibilities of employers and employees in responding to and resolving incidences of harassment and violence. Delivered the seminar to a large employer in a unionized setting. Topics included: respectful behaviours, communication, knowledge of rights and responsibilities, maintaining healthy management-employee relations and guidance on the harassment and violence prevention regulations.

Conducted workplace inspections and hazardous occurrence investigations as a senior member of a team of inspectors for the Federal Labour Program of Employment and Social Development Canada. Conducted investigations of fatalities, refusal to work, and harassment and violence in the workplace. Provided technical interpretive advice on the Canada Labour Code and Violence Prevention Regulations to management and fellow inspectors.

Oversaw the day-to-day management and delivery of the On-Board Trains Occupational Health and Safety program of Transport Canada's Rail Safety Directorate. The program provides for the protection of railway employees in accordance with the Canada Labour Code and Regulations.

Principle educator and instructor of Transport Canada's Multimodal Occupational Health and Safety course over a nine year period. Delivered course to Transport Canada's railway safety inspectors in order for them to achieve accreditation as Health and Safety Officers under the Canada Labour Code, Part II. Responsible for the design, ongoing maintenance and delivery of said course.

Participated as part of a team of senior advisors in the ongoing monitoring and delivery of the National Rail Safety Inspection Program at Transport Canada.

Managed the Government of Alberta's railway safety program under the Department of Transportation. Provided advice and expertise on substantial changes to the Alberta Railway Act and Regulations. Managed the day-to-day railway inspection program including the supervision of government railway inspectors.

Skills and Knowledge:

Thorough knowledge of investigative techniques.

Ability to write detailed, precise and informative inspection and investigation reports.

Able to interpret complex legislation and communicate information in plain language.

Very adept at designing presentations and educational materials.

Skilled communicator and adult educator.

Work History

Harassment and Violence Educator and Investigator
President
Workplace Peace Ltd.
Edmonton, AB
September 2019 - Present

Senior Investigator/Technical Advisor
Labour Program (OHS)
Employment and Social Development Canada
Ottawa, ON/Edmonton, AB
February 2017 – August 2019

Senior Advisor: Railway Operations, Occupational Health & Safety
Rail Safety Directorate
Transport Canada
Ottawa, ON
December 2003 – February 2017

Rail Safety Manager
Dangerous Goods & Rail Safety Branch
Alberta Transportation
Edmonton, AB
January 2001 - November 2003

Co-ordination & Information Officer
Dangerous Goods & Rail Safety Branch
Alberta Transportation
Edmonton, AB
November 1998 - December 2000

Field Service Representative
WasteCo Environmental Services Ltd.
Edmonton, AB
September 1997 - September 1998

IT Consultant/Software Instructor and English Language Instructor
Self Employed
Bangkok, Thailand
September 1996 - August 1997

Co-ordination and Information Officer
Dangerous Goods Control Branch
Alberta Transportation,
Edmonton, AB
November 1990 - July 1996

Education

Bachelor of Science, specializing in chemistry, 1982
The University of Alberta, Edmonton, Alberta

Personal Strengths

Friendly, open and collaborative. Strong analytical abilities, excellent written communication skills.

Maintains excellent working relationships with co-workers, and clients.

Flexible and adaptable to new situations or tasks.

Attentive, respectful and thorough.

Skills Development/Training

2018: Indigenous Peoples of Canada, ESDC

2018: Diversity training, ESDC

2017: Respectful Workplace, ESDC

2017: Canada Labour Code for Inspectors (refresher training), ESDC

2014: Safety Management Systems and Auditing for Compliance

2013: Investigating Human Fatigue Factors, Clinton Marquardt

2012: Rail Safety Inspector (refresher training), Transport Canada

2011: Advanced level French language training (Level achieved CCB)

2010: Principles of Plain Language, Transport Canada

2009: Instructor: Multi-modal OHS Training, Transport Canada

2008: Duty of Care/Legal requirements, Transport Canada

2007: Conducting Audits/ Being an Audit Member, Transport Canada

2007: Integrated Safety Investigation Methodology, Transportation Safety Board of Canada

2006: Middle Management Development; Transport Canada

2006: Effective Communication Skills; Learning Tree International

2006: Canada Labour Code Part II and On-board Trains Occupational Safety and Health Regulations; Transport Canada

2006: Managing Change: People and Process; Learning Tree International

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